



CyberKnights™

Cybersecurity Talent Assessment, Development, and Retention Portal

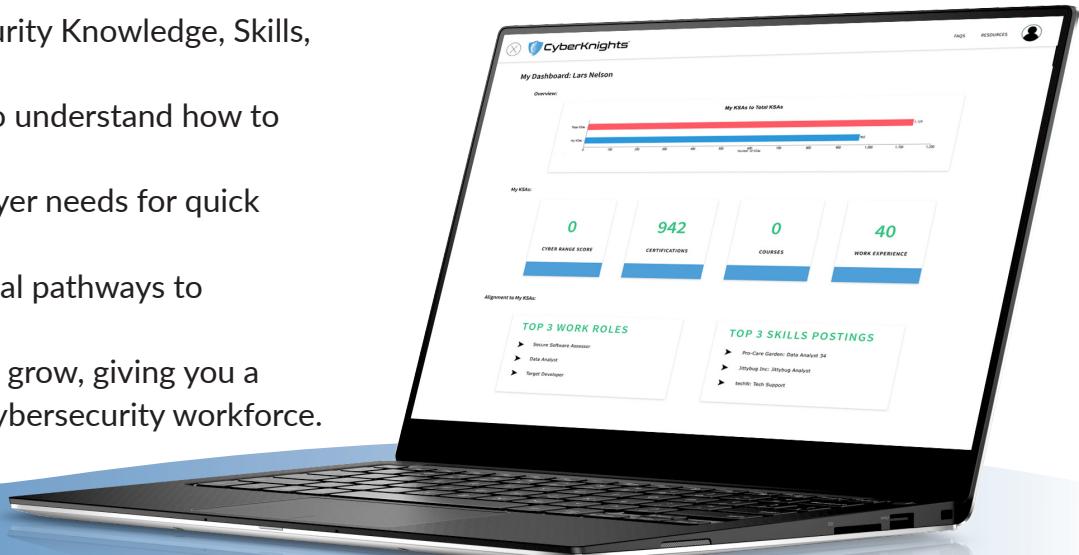


About CyberKnights

CyberKnights is a Talent Assessment, Development, and Retention portal that supports life-long career management within the cybersecurity workforce. The portal sits at the intersection of talent, industry, and education. Our mission is to attract and develop new talent into the industry, while providing quality support to individuals, employers, and educational providers.

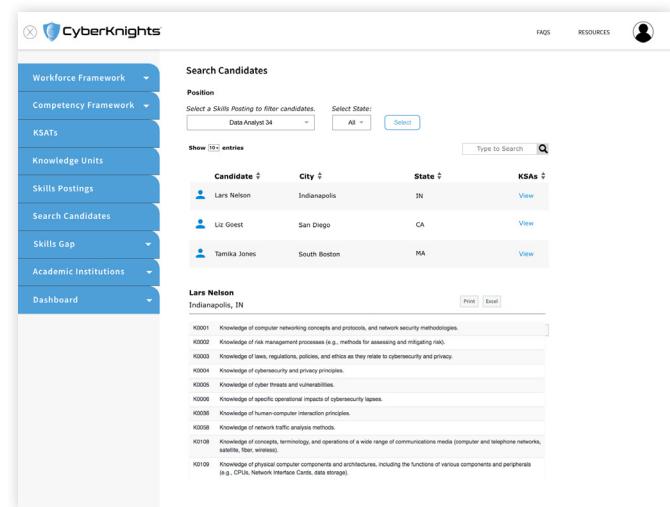
Skills Assessment & Jobs for Individuals

- Personal hard skills and soft skills assessment that include an understanding of cybersecurity Knowledge, Skills, Abilities, and Tasks (KSATs).
- Create a career journey map to understand how to progress to your full potential.
- Automatically match to employer needs for quick employment opportunities.
- Identify appropriate educational pathways to increase your KSATs.
- A profile that populates as you grow, giving you a competitive edge within the cybersecurity workforce.



Skills Assessment & Matching for Employers

- Assess existing talent and understand skills gap(s) within an organization.
- Develop a training or educational plan to close the knowledge gap(s).
- Match to educational providers that meet your needs.
- Create career journey maps for employees, or individuals, to plan a timeline of progression.
- Leverage skills postings, to automatically match to individuals who meet your needs.
- Perform an operational assessment to determine your risk exposure and the talent available internally or externally to help mitigate the risk.

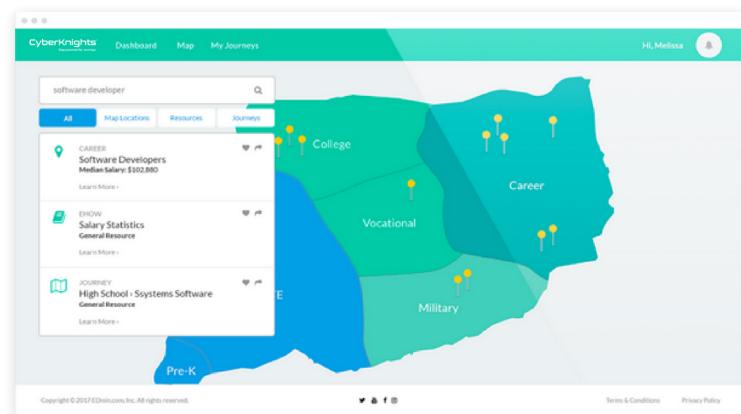


The screenshot shows a user interface for managing candidates. On the left is a sidebar with navigation links: Workforce Framework, Competency Framework, KSATs, Knowledge Units, Skills Postings, Search Candidates, Skills Gap, Academic Institutions, and Dashboard. The main area has a title "Search Candidates" with fields for "Position" (Data Analyst 34), "Select State" (All), and a "Select" button. Below this is a table of candidates with columns for Name, City, State, and KSA. The table includes entries for Lars Nelson (Indianapolis, IN), Liz Goest (San Diego, CA), and Tamika Jones (South Boston, MA). At the bottom, there's a detailed view for Lars Nelson, listing various cybersecurity-related KSAs such as K0001 through K0109, each with a brief description.

Employers include: Idaho National Laboratory, Apex Systems, KAR Global, US VALOR, DKKD Staffing

Curriculum Support for Educational Providers

- Increase student registrations by auto-matching to individual and employer needs.
- Learn about employer needs and increase employer relationships over time.
- Realize student KSATs and how current curriculum supports and fosters learning.
- Have your program mapped in our career journeys system to extend your reach to potential students.
- Enable your cybersecurity curriculum, or program, to be mapped to the NICE Framework.



The screenshot displays a map-based interface for curriculum support. The map is divided into regions labeled "College", "Vocational", "Career", "Military", and "Pre-K". Overlaid on the map are several yellow dots representing specific locations or programs. To the left of the map, there's a sidebar with three cards: "CAREER Software Developers Median Salary: \$102,880", "EDWEN Salary Statistics General Resource", and "Academy High School - Systems Software General Resource". Each card has a "Learn More" link. The footer of the page includes links for "Terms & Conditions" and "Privacy Policy".

Hard Skills Assessment

The Hard Skills Assessment is a virtual computer-skills assessment designed to accurately evaluate an organization's workforce. A valuable tool for companies, recruiters, colleges, and professionals alike, the Hard Skills Assessment is mapped to the NIST-NICE framework and uses practical, hands-on scenarios to evaluate one's mastery of knowledge, skills, and abilities.

- Analytically quantifies competency in job related tasks.
- Aligns to industry standard work role definitions.
- Provides immediate feedback to individuals and managers.
- Saves time and money by identifying skills gaps and opportunities for improvement.
- Serves as a means to screen potential employees.